



Call for New Board Members

Keep Philadelphia Beautiful (KPB) is expanding our current Board of Directors and seeking a diverse array of leaders to apply. This is an opportune moment to join the organization as we seek to build on 20+ years of transformative community work and adapt to the dynamic and fluid changes facing communities as a result of the global pandemic.

Keep Philadelphia Beautiful is the area's local affiliate of Keep America Beautiful. We partner with the City of Philadelphia, the School District of Philadelphia, and various community and neighborhood organizations to carry out our mission of empowering citizens to create a more beautiful Philadelphia.

Board Member Responsibilities and Engagement

The Board will support the work of KPB and provide mission-based leadership and strategic governance. While day-to-day operations are led by KPB's Executive Director (ED), the Board-ED relationship is a partnership, and collaboration between the Board and the ED is critical and expected. Specific Board Member responsibilities include:

- Serving as a trusted advisor to the ED as they develop and implement KPB's strategic plan and regularly measuring its performance and effectiveness,
- Approving ED's annual budget, audit reports, and material business decisions; being informed of, and meeting all, legal and fiduciary responsibilities,
- Contributing to an annual performance evaluation of the ED,
- Assisting the ED and Board Chair in identifying and recruiting other Board Members,

- Serving on committees or task forces and otherwise serving the ED in the implementation of strategic goals,
- Representing KPB to stakeholders; acting as an ambassador for the organization, and
- Ensuring KPB's commitment to a diverse board and staff that reflects the communities KPB serves.

KPB's board members serve three-year terms and are eligible for re-appointment for additional one-year term(s). Board meetings will be held every other month with committee meetings in the months between full board meetings. Participation--whether virtual (current) or in-person-- is expected for 75% of scheduled meetings. As needed, extenuating circumstances are reviewed regarding attendance.

KPB makes critical investments in the Philadelphia community. The credibility of the organization and its ability to solicit contributions from foundations, organizations, and individuals is based on the buy-in of board members. As a result, there is an expectation that board members will make an annual contribution within reasonable means, and of significance, for their personal giving.

Qualifications

The ideal board candidate will be able to commit time each month to the organization (including board meeting and committee meeting time) and possesses a passion for a green, thriving, and civically-engaged City. Key attributes include:

- Leadership accomplishments in business, government, philanthropy or the nonprofit sector,
- A commitment to and understanding of KPB's beneficiaries, preferably based on experience,
- Savvy diplomatic skills and a natural affinity for cultivating relationships and building consensus among diverse individuals, and has an interest in building organizational capacity through fundraising and networking.
- Personal qualities of integrity, creativity, credibility and a passion for improving the lives of KPB's beneficiaries.

Special preference will be given to candidates with experience in urban planning, city government, environmental education and sustainability, waste management, nonprofit fundraising, finance, public relations, and/or marketing.

Service on KPB's Board of Directors is without remuneration, except for administrative support, and reasonable expenses in relation to Board Members' duties.

How to Apply

To apply, please send a cover letter and resume to KPB's Board of Directors at info@keepphiladelphiabeautiful.org. Applications should be submitted by Earth Day on Thursday, April 22, 2021.

KPB does not discriminate on the basis of race, religion, sexual orientation, gender identity, national origin, sex, age, disability or any other legally protected class.